

## About Us

Last Updated Thursday, 25 June 2009

About Landmarks...

(from left to right, Row 3: April, Mary, Linda, John, Gary, Rick, Fred, Dan, Mark

Row 2: Kristen, Sandy, Debbie, Cathy, Michelle, Mariel, Cara, Lou Ann

Row 1: KC, Ron, Dave)

In a recent survey of all employees done by an independent consulting firm Opxcel LLC, the best thing about working at Landmarks is the corporate culture. According to the surveys executive summary; "I can say without hesitation that Landmarks has a strong team that truly cares about its business. There is a passion and desire to improve that is intense and unrelenting."

One of the many things that has allowed Landmarks to grow rapidly is its unique management style. The company adheres to a system of management coined "Results Oriented Planning" by the Center for Constructive Change. Results and targets are clearly mapped out by the company, each department, and by each individual. President Ron Szpatura repeatedly points out that "We work on the premise of a match". In that vein, people that join the company, enter with as clear an understanding of the expectations of the position as possible. By clearly understanding the team goals and each individuals role and expected outcomes, people tend to work better together.

"If we can get everybody rowing in the same direction we create a better experience. And when you are part of a team we all stretch ourselves to achieve at higher levels. And when you achieve at higher levels you grow. To a very large degree a company should be a growth experience for all involved." It's this type of leadership that creates the empowerment to develop a special type of corporate culture and positive work environment.

Landmarks was the Allied Member of the Year (2006)

of the Maryland Hotel & Lodging Association!